

## **Warehouse-Loader – Hayden Lake, ID**

What began in 1913 as a small manufacturer of pipe insulation has grown into the number one choice throughout the country for virtually all insulations and accessories from pipes to HVAC to roofing products. Headquartered in St. Paul, Minnesota, MacArthur Co.'s huge selection of best-in-class products and our strong dedication to customer service has helped us become the preferred reseller for contractors around the country – many of which have been our customers for multiple generations.

MacArthur Co. is an employee-owned company. So when you work for us, you're more than a staff member—you're an owner. Our highly-competitive employee stock ownership plan gives you a larger stake in your work and can help you retire in more comfort. MacArthur Co. offers competitive salaries and robust benefits packages, including: 401k, health and dental insurance and again our employee stock ownership plan.

### **Job Description**

- Review all orders to determine if they are picked correctly.
- Ensure orders are free of damage.
- Assist in loading correct materials onto the correct trucks for delivery.
- Follow safety guidelines in regards to proper lifting.
- Review jobsite Safety Plan with driver. (Jobsite Hazards)
- Wear Proper PPE when loading roofs. (Hard Hat, Gloves, Fall Protection, Safety Glasses, High Vis Vest) all PPE will be provided.
- Inspect Fall Protection Equipment prior to each use.
- Safely operate all the necessary equipment in work area.
- Report any maintenance issues to your supervisor.
- Maintain a clean, neat, and orderly work area.
- Conduct operations in a manner that promotes safety.

### **Required Qualifications**

- Be able to identify product by size, type, style, color or product code.
- Solid reading skills - must be able to read orders / match orders on shipping tickets to items picked.

- Basic math skills and reasoning skills.
- Able to understand and execute instructions.
- Able to move/lift 80lbs unassisted, repeatedly.
- Able to withstand environmental temperatures. (Winter, Summer temps)
- Position requires climbing ladders for rooftop delivery.
- 50% of the job will require you to be up on a roof.
- Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.

This job description reflects the current assignment of essential functions and is not meant to be all-inclusive. Duties and responsibilities may be assigned or reassigned to this job at any time.

### **Employment Type**

Full-time

### **Benefits & Compensation**

- Paid Time Off (PTO) – New Hires Start at 12 Days Per Year
- Profit Sharing Stock Plan – Amounts to 10-20% of your Annual Pay
- 8 Paid Holidays Each Year
- Outstanding Benefits
- Great Medical Benefits - HealthPartners Network and low premiums
- Free Dental
- 401k Investment Account – Includes Matching Contributions
- Employer paid Life & Disability Insurance
- Competitive Pay

To apply via email, please send your resume to [arandall@macarthurco.com](mailto:arandall@macarthurco.com).

Check out the [About Us](#) section for [Our Story](#) to learn a little more about MacArthur Co.  
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